



LEGISLATIVE BRIEFING

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RCMP LEGISLATION – BILL C-7

Today the Government of Canada introduced legislation to provide RCMP members with a labour relations regime. The full text of the legislation can be found at

<http://www.parl.gc.ca/HousePublications/Publication.aspx?Language=E&Mode=1&DocId=8145329>

LEGISLATION SUMMARY

The legislation is lengthy and we will be reviewing it in the coming days. However, it includes the following elements:

- A single, national bargaining unit composed of RCMP members appointed to a rank and reservists.
- The exclusion of officers, at the Inspector level and above from representation.
- The requirement that, to be certified, an RCMP bargaining agent must have as its primary mandate the representation of RCMP members.
- Independent binding arbitration as the dispute resolution process for bargaining impasse with no right to strike.
- The Public Service Labour Relations and Employment Board will be the administrative tribunal for matters related to RCMP collective bargaining and grievances.

We will provide more information as it becomes available.

QUESTIONS?

If you have any comments or questions about this update please contact Karen Jewell, Division Manager Base Services & Compensation at 604-432-6228 or by email at Karen.jewell@metrovancover.org.